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Alternance - International Careers Project Manager H/F

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Join an international Group with strong local roots

As an operator and global integrator of mobility, Transdev – The mobility company – empowers freedom to move everyday thanks to safe, reliable and innovative solutions that serve the common good. We are proud to provide 12.8 million passenger trips on average everyday thanks to efficient, easy to use and environmentally-friendly transportation services that connect people and communities. Our approach is rooted in long-term partnerships with businesses and public authorities, and in the relentless pursuit of the safest and most innovative mobility solutions. We are a team of people serving people, and mobility is what we do. Transdev is jointly held by Caisse des Dépôts Group (66%) and the Rethmann Group (34%). In 2024, with 105,000 employees in 19 countries, the Group generated total revenues of €10.05 billion.

For more information: www.transdev.com

Rejoignez un Groupe international fortement ancré dans les territoires

En tant qu'opérateur et intégrateur global de mobilités, Transdev permet à chacun de se déplacer chaque jour grâce à des solutions sûres, efficaces et innovantes au service en commun. Transdev transporte en moyenne 12,8 millions de passagers au

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entreprises : 105.000 femmes et hommes au service de ses clients et passagers.

Transdev est codétenu par la Caisse des Dépôts à 66% et par le Groupe Rethmann à 34%. En 2024, présent dans 19 pays, le Groupe a réalisé un chiffre d'affaires de 10,05 milliards d'euros.

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Pour plus d'informations : www.transdev.com



Transdev is recruiting an International Careers Project Manager

Your role

INTERNAL MOBILITY/ INTERNATIONAL STAFFING:

You contribute to collect international (internal) career opportunities and make sure they are effectively made available through internal communication channels (HRIS, Corporate social networks, intranet...)

- You liaise with countries to collect job openings and ensure promotion of them internally and externally,
- You contribute to internal talent selection for open positions and coordinate with Career Managers and projects owners in the countries for staffing follow-up,

[Our Group](#) [Our solutions and innovations](#)**PROJECT MANAGEMENT:**[Our responsibility](#) [Newsroom](#)

You provide support to projects and solutions owners in the team.

COMMUNICATION:[The Mobility Sphere](#) [Join us](#)

Communicating over projects, solutions and related successes is a key aspect in the team's roadmap and is clearly identified as key success factor of activities conducted by the team.

- You contribute to define communication plan for each project, program or solution monitored within the team.
- You ensure follow up and ensure communication plans are deployed as defined.

You maintain the master communication plan and develop related dashboards.

HR PROJECT CONTRIBUTION:

You contribute to HR project conduct and delivery in relation with countries.

Your profil

This mission is for you :

- If you are interested with the perspective of working in an international environment,
- If you are in Master's degree in human resources
- If you believe that HR and People oriented solutions can make a difference in the field of business growth,
- If you believe the spirit of creativity and innovation are key to design HR solutions,
- If you are an "enabler": willing to identify the perfect opportunities and the right talent to fit the "role"

But more than anything, we are looking for an enthusiastic and excellent English speaker, business minded, people focused and solution-oriented team player.

English full proficiency (written and spoken) required

French and a third language appreciated

Your destination

Within the Group Talent department, the International HR Support, Careers & Staffing team manages processes and projects aiming at developing careers' internationalization while contributing to business development and operational performance by mobilizing the right person at the right place at the right moment.

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Enabling amazing career path and experiences within Transdev

Feeding business and operations with HR solutions and engaged talents

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From september 2025 to september 2027.

Issy-les-Moulineaux (92)

The perks !

- We support the development, work-life balance, and well-being of our employees
- We build a supportive corporate culture that encourages diversity and enables our people to flourish.
- We enable our employees to have a positive social impact by deploying sustainable mobility solutions.
- We offer our employees opportunities to build their own experience within a local, global Group.

Join an international Group strongly rooted in the communities

Transdev is an international leader in mobility at the service of communities. We design and operate public transport networks - buses, coaches, trams, trains, shared bikes, ferries, and more - to empower freedom to move every day thanks to safe, reliable and innovative solutions that serve the common good.

Because we are people serving people, our 100,000 employees have a positive impact on people and society. It is by taking care of them that we empower people to move forward.

And what about you? What drives you?

APPLY 

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Version française

Operator and leading independent private mobility group, Transdev empowers freedom to move every day thanks to safe, reliable and innovative solutions that serve the common good. Present in 19 countries, Transdev transports an average of 12.8 million passengers daily, operating all transportation modes and resolutely committed to the ecological transition. The Group employs more than 105,000 women and men serving its passengers, consolidating its position as the world leader in public transportation. Transdev advises and supports local authorities and companies in a long-term partnership. Transdev is jointly owned by **Caisse des Dépôts Group** [↗](#) (66%) and the **Rethmann Group** [↗](#) (34%). In 2024, Transdev reported sales of €10.05 billion.